



LADYSMITH RESOURCES CENTRE ASSOCIATION

Heart on the Hill

2022 2023 ANNUAL REPORT



Ladysmith Resources Centre Association 2022-2023 Annual Report

For fiscal year April 1, 2022 to March 31, 2023

*The Annual Report is produced by the
communications, graphics and leadership team
at Ladysmith Resources Centre Association.*



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President's Message



The Ladysmith Resources Centre Association celebrated its 30th anniversary in November 2022. This event marked an amazing and unique history. The LRCA started when a small group of people from different organizations in the community identified needs and then together planned how to address those needs with a focus on the unique strengths and challenges of Ladysmith. Today the LRCA has grown to 17 programs, 40 full and part time staff and 230 volunteers. In addition, 2023 was the culmination of years of planning and work that resulted in the opening of the Heart on the Hill 36 unit subsidized housing complex. The LRCA now provides programs for vulnerable people for food, shelter, housing, counselling, education, peer support, community connections and advocacy from prenatal clients to seniors.

The LRCA does this all through support from other community programs, community service organizations, local businesses, individual donors, federal and provincial governments and the Town of Ladysmith. Please see the long list of supporters and partners on page 29. It is these supports that have made the LRCA what it is today. It is also strong community partnerships that allow the LRCA to reach beyond what the LRCA is capable of individually to support people across the community.

It is the staff and volunteers of the LRCA who provide the day-to-day work of those programs and supports. I have been involved with the LRCA for years and throughout that time I have always been impressed by the hard work, dedication and expertise of LRCA staff and volunteers. It is the staff and volunteers of the LRCA who are the “Heart on the Hill”. The Board of Directors offers a huge thank you to them all.

The LRCA has a thirty year history of achievements, dozens of funders and partnerships and a base of skilled and dedicated staff and volunteers; so I expect that the LRCA will continue to make the community of Ladysmith proud for many years to come.

Sandra Maquis
President

LRCA Board of Directors

April 2022 to March 2023

Board Members

Sandra Marquis

President (since November 2022)

Vicky Stickwood-Hislop

Past President (November 2022 – October 2023)

Jennica Graham

Past President (until November 2022)

Mary-Ethel Audley

Vice-president (since November 2022)

John Potts

Treasurer (November 2022 – October 2023)

Stewart Johnson

Treasurer/Secretary (until November 2022)

Candi McNeil

Secretary (since November 2022)

Guido Weisz

Director (November 2022 – October 2023)

Bill Brown

Director (until November 2022)

Denise Pearson

Director (until June 2022)

Sandra Reder

Director (from July 2023)

Anita McLeod

Director (from July 2023)

Jennifer Aker

Director (July - October 2023)

Executive Director

Maeve O'Byrne

Interim Executive Director (since September 2023)

Karen Laing

Executive Director (until August 2023)

During the year Executive Director Karen Laing resigned, Maeve O'Byrne stepped in, in the interim while the Board recruits a new Executive Director. Our whole hearted thanks to all the staff who despite the challenges have continued to develop and support LRCA clients'.

Community Engagements

LRCA fundraising events continued successfully and smoothly during this time frame, as LRCA events partnered with Ladysmith Downtown Business Association for a special day of family events on High Street and the grassy plaza area beside our offices.

Close to 1,000 balls were sold and were offered as part of a gift package for those young and old who participated in the Hill Dash running races. Best balls ticket seller again this year was Brian Trueman.

Home Hardware donated 180 landscape ties and David Stalker Excavating used its loader to drop the balls from the top of the hill. Free A & W hamburgers, a bouncy castle, a beer garden, and other activities kept the crowd entertained.



Fundraising for a modified Christmas Cheer campaign offered gift cards to registered families, and proved to be an amazing success as the pandemic wound down.



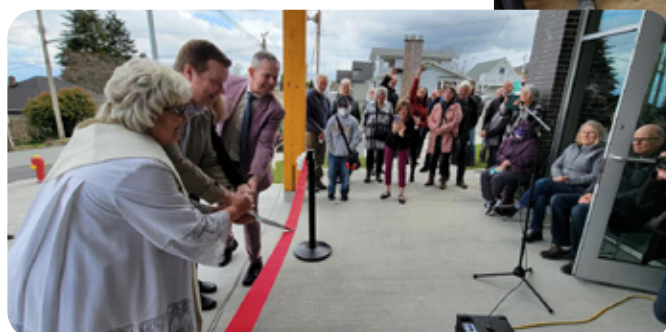
LCRA fundraising Concerts in the Park continued Sunday summer nights in 2022, featuring generous crowds and performers including Doctors of Rock and Roll, Tasha Adams Quartet, Chris Noel and the Burning House, and Beatlemania. Concert sponsors were amazing, and Janet Beecroft returned to recruit and organize volunteers.



In November 2022, the LRCA celebrated its 30 anniversary at its Second Avenue location with a display of historical news clippings, a special cake and array of special guests.



A major campaign to fundraise for appliances, fixtures, cabinets, counters, special donor board and furniture for the first-floor commercial kitchen and multi-purpose hall at Heart on the Hill independent living affordable housing project on Buller Street was successfully completed at this time. Donors are listed in an engraving on the first-floor lobby wall.



A grand opening for the Heart on the Hill building featuring tours, cake, speeches, live music and more was held on March 25.



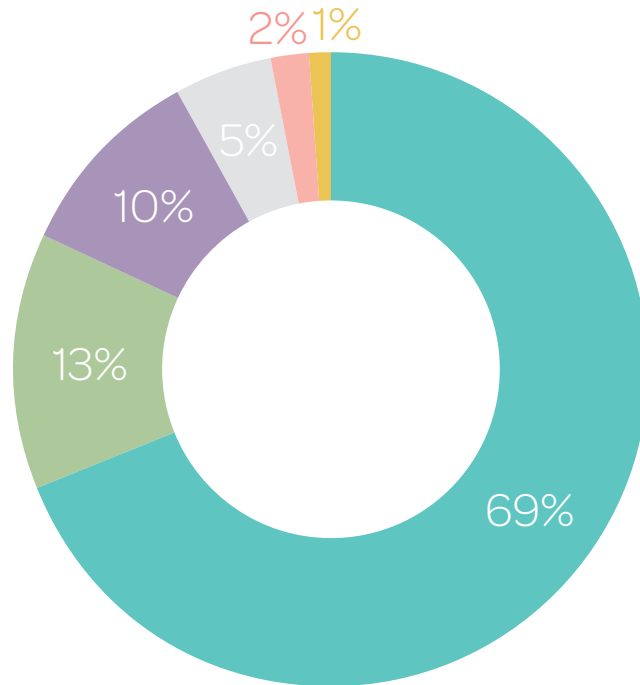
Financial Report

2023 Financial Highlights

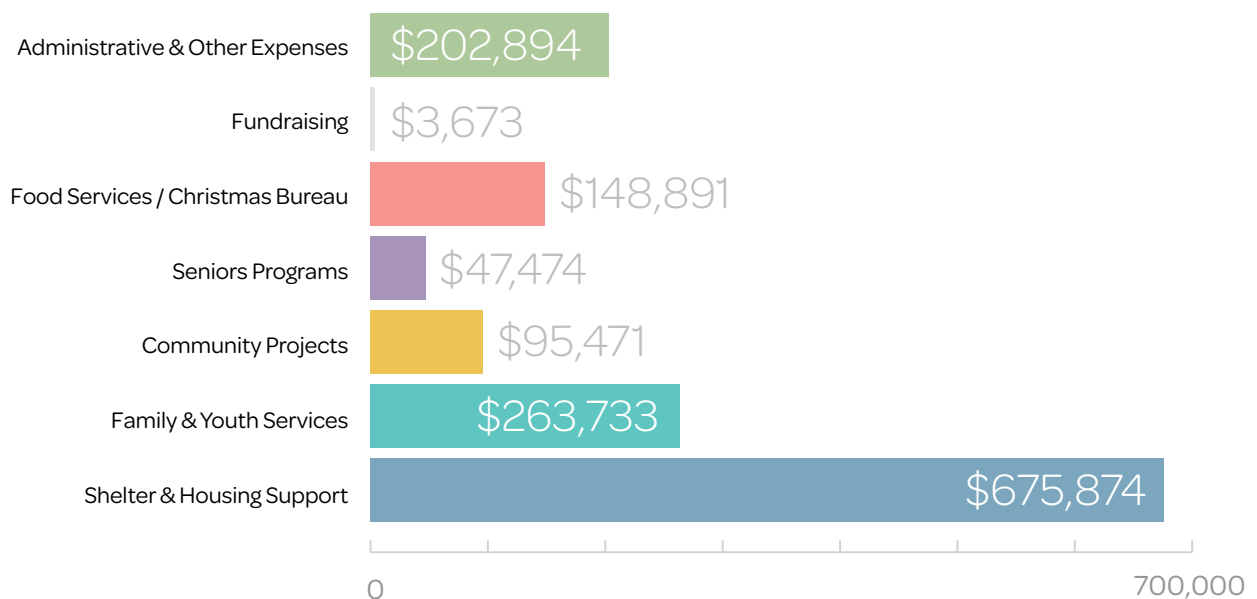
For year ending March 31

Revenue by source

- BC Government Grants
- Federal Grants
- Municipal Grants
- Foundation and Charitable Grants
- Donations & Fundraising
- Interest & Other Income



Resource Allocation



2023 Financial Report

For year ending March 31

Assets

	2023	2022
Cash and restricted cash	786,246	1,283,321
Other current assets	1,343,915	956,812
Capital assets, net of amortization	12,310,853	6,487,435
Deposit - Township of Ladysmith	226,862	231,770
Long Term investments	27,125	26,989
	14,695,001	8,986,327

Liabilities & Deferred Contributions

Payables and other accruals	1,121,424	893,887
Deferred contributions	720,096	903,729
Gaming prize liability	7,611	7,606
Deferred capital contributions	353,591	91,329
Capital Project Financing	11,491,661	6,093,625
	13,694,383	7,989,625

Net Assets

Invested in capital	819,192	394,361
Internally restricted	378,440	378,440
Unrestricted	(197,014)	223,901
	1,000,618	996,702

\$ 14,695,001 \$ 8,986,327



	2023		2022	
Revenue				
BC Government Grants	993,564	68.9%	928,832	70.1%
Donations and fundraising	188,518	13.1%	173,940	13.1%
Federal grants	68,550	4.8%	53,044	4.0%
Foundation and charitable grants	142,466	9.9%	108,867	8.2%
Municipal grants	25,952	1.8%	41,927	3.2%
Other revenue	12,875	0.9%	6,693	0.5%
Recovered costs	9,268	0.6%	9,734	0.7%
Interest income	734	0.1%	1,546	0.1%
	1,441,927		1,324,583	
Disbursements				
Personnel and related costs	1,071,311	74.5%	997,097	75.0%
Facility costs	48,159	3.3%	53,424	4.0%
Program support costs	187,767	13.1%	135,411	10.2%
Contracted services	18,928	1.3%	16,272	1.2%
Amortization of building and equipment	30,049	2.1%	34,923	2.6%
Professional Fees	45,915	3.2%	53,551	4.0%
Gaming prizes and advertising	3,625	0.3%	10,377	0.8%
General and administrative costs	32,257	2.2%	28,541	2.1%
	1,438,011		1,329,596	
Excess of revenue over disbursements	\$ 3,916		\$ (5,013)	

LRCA Programs and Services



Food Security

LRCA
Foodbank
provided food for

3,610
family visits

LRCA Food Bank

LRCA Food Bank provides its members with the most nutritious food possible in the safest and most welcoming way it can.

Between April 2022 and March 2023, the LRCA Food Bank provided food for 3,610 family visits representing 6,411 individual visits.

Hours of distribution are 4 p.m. to 6 p.m. on Tuesdays and 9:30 a.m. to 11:30 a.m. on Wednesdays.

In addition to weekly food distribution, the LRCA Food Bank provides daily snacks, fruit and bread to walk-in clients and supplied food to other LRCA programs, including the shelter and Born Healthy.

Between April 2022 and March 2023, 17,019 kg of recovered food was delivered by Loaves and Fishes and distributed to clients.



Backpack Project

1408.8kg of produce distributed
from Kiwi Grove volunteers

17,019kg of food recovered by Loaves and Fishes (of which 11,019kg was produce)

The Food Bank is thankful for the strong support of businesses, including 49th Parallel Grocer and events like Save-On-Foods Stuff the Truck, providing nourishment to many.

LRCA Food Bank was grateful to distribute 1,408 kg of fresh organic produce grown by the volunteers at the charity garden at Kiwi Cove.

Our volunteer team includes 30 people providing 1,000 hours a year to make the Food Bank run efficiently. Not including special events, the LRCA Food Bank has shifted from pre-packaged units of food to a shopping experience allowing clients a choice in foods and what they typically consume.

Gather Around Fruit Project

The Gather Around Gleaning Project continued this year with 511 kg of fruit picked in the community, with 356 kg of it distributed to Food Bank Clients.

 356kg

of gleaned fruit was
distributed by Gather
Around Gleaning

Shelter Services

BC Housing's Rialto building on First Avenue in Ladysmith was renovated, and LRCA shelter services were moved from the Island Hotel to this fresh, new 10-pod facility offering 24/7 starting in April in 2022.

Services include meals, laundry, showers, transportation, warm clothing, access to hygiene products and harm reduction for guests.

Typically, the shelter fed between 25 and 30 dinner guests daily, 90 meals per day, and the 10-bed facility was full most nights. Between 20 and 30 guests were served breakfast daily.

In the shelter's welcoming environment, guests can use Wi-Fi to watch movies, listen to music and communicate with loved ones.

Feeling comfortable, guests demonstrated a willingness to communicate their personal needs to shelter staff.

Shelter staff also work on respectfully helping guests access permanent housing, healthcare, and employment.

LRCA shelter staff are steadfast in their commitment to provide a safe, respectful, and professional base for members of the community who use the services.



BC Housing's Rialto building

1,959 snack bags (lunch)

1,859 showers

6,322 meals served

1,139 harm reduction accessed

were recorded by staff at the Rialto shelter site from October 2022 to end of March 2023.

1,940
bed stays

during this report's time frame



Heart on the Hill

In March 2023 the subsidized housing project of the Ladysmith Resources Centre Association opened. The Heart on the Hill provides 36 units of much needed affordable housing in Ladysmith. The project represents a huge amount of work and commitment by many people. It is the culmination of seven years of hard work by LRCA Board members, staff and volunteers and by the Ladysmith Supported Housing Committee. Funding for the project was provided by the Pat and Gordon Edge estate, BC Housing, Canada Mortgage and Housing Corporation, Cowichan Housing Association, Nanaimo Foundation, the Town of Ladysmith and the Ladysmith Supported Housing Committee. Individual donors and community organizations have also supported the development of the building. The building was designed by Checkwitch Poiron Architects, the project was managed by CitySpaces and the contractor was Kinetic Construction.



Housing Support Services

We have been continuously helping people with BC Housing applications as our building is getting closer to opening, selections should be happening soon and the community is buzzing with excitement, we have many daily enquiries as there is such desperation in the community. If rentals come up, they are so out of reach financially for most. The stories that we hear are heartbreaking and our only solace is that 36 people will have stable, secure and shelter that is affordable.

This program builds capacity for core housing needs. 12 families have been helped this year with rent and utilities. which includes 22 men

women and children. While supporting them with this help, we can also ensure they use any of our other services they might need.

This program has housed 2 single men and a single woman in Ladysmith and Chemainus.

We were able to acquire a VAT (Vulnerable Assessment Tool) for a senior homeless man. It is almost impossible to house him as he has an active addiction. Having the VAT puts him a little closer on the list for shelter, although he will have to live in Nanaimo as Ladysmith has no such shelter for him.

We were also able to get a medical certificate filled out for a single man trying to get on medical EI. An Outreach Doctor that we have worked with in the past was contacted and was able to help this client.

We have also helped purchase prescriptions for clients.

3

single people
housed in Ladysmith
and Chemainus

1

single homeless
man able to get into
a rehab facility paid
by the Province



12 families

helped with rent and utilities,
this includes **22 men**,
women and **children**



3

people were able
to get Social Assistance



4

**senior single
homeless men** now
have applications in
for Old Age Pension
and Canada Pension



Building opening March 2023

Three (3) people were able to get Social Assistance, a single homeless man that was able to get into a rehab facility that will be paid for through the Province, and four (4) senior single homeless men now have their applications in for Old Age Pension and Canada Pension. There were issues with Service Canada not accepting an application without a civic address, they will not accept any applications without a civic address no matter that these individuals are homeless and just have a Box number that the program has for them to get their mail. After explaining that we use the LRCA Office civic address, and they are able to accept the applications. This demonstrates the lack of understanding homeless people face when applying for aid from the Government.



Affordable Housing Project under construction

During the year we gave out:

105 gas cards

103 thrift cards

65 49th Parallel cards

71 laundry cards

Family and Youth Services

This program provided direct support to 81 clients. Additionally, we helped 3 siblings and 61 parents/caregivers totalling 145 extended family members.

Our primary referral source continues to be the Ministry of Children and Family Development. Other referral sources include Kw'umut Lelum as the delegated Aboriginal agency, Stz'uminus First Nations and SD68. Families can also self refer. We continue to work closely with community partners, including Island Health, the RCMP, Victim Services and our own Restorative Justice Program.

As we emerge from the pandemic to a 'new normal', the impact this has had on mental health, drug use, poverty, and housing challenges is beginning to surface. Our clients come with layers of adverse childhood experiences: grief/loss, divorce/separation, abuse/neglect, hunger, peer to peer violence and bullying, identity/sexuality struggle, self-harm/suicide risk, and overlapping diagnoses. Despite these increased challenges, we celebrate and empower clients' successes, talents and creativity, and incredible resiliency. Safe relationships with safe adults are where healing begins.

Other activities and highlights of the past year include:

- Circle dialog processes at the local high school in partnership with our Restorative Justice program
- Longest Day of Play in June 2022
- Our first drop-in program for 2SLGBTQIA+ (Redefine and Shine) in partnership with the Ladysmith Arts Council
- Annual Christmas toy drive, which showed enormous community spirit.
- Cooking classes
- After school nutritious snack program pilot as part of the Ladysmith Poverty Reduction Strategy deliverables
- Addressing 'period poverty' in partnership with the Cowichan Women's Health Collective



Healthy After-school Snack Program funded by Poverty Reduction Task Force/Social Planning Cowichan to address hunger in children and youth and reduce barriers for accessing food.



2023 Toy Drive





"Redefine and Shine" drop-in therapeutic art youth group, facilitated by Farrell Elliott from Ladysmith Art Council and Lacey from LRCA.

81
clients
supported

64 **siblings and caregivers**
(secondary recipients) served



FYSS Staff Megan and Krystal at community event.



Cooking Group closure, with a field trip and tour of Yellowpoint Farms in March 2023



Food Box Delivery to Client/Family



Born Healthy

Born Healthy is a free and inclusive support and education program for pregnant people, parents/caregivers, and their infants 0-9 months. It is funded by the Public Health Agency of Canada through the Canada Prenatal Nutrition Program. The aim is to improve the health and wellbeing of those populations.

Born Healthy is a place for conversation, connection, and a community of people on a similar journey. A fundamental component of the program is a weekly fresh lunch. Each week we enjoy a delicious, nutritious meal together prepared by our volunteer kitchen staff. We model nutritious, easy-to-make, affordable meals that utilize local produce when possible. We have also begun reintroducing skill building days in the kitchen where participants learn how to make a healthy meal for their family.

Born Healthy was able to return to in-person programming following the COVID pandemic in the spring of 2022.

Every week we are visited by a local professional to share their knowledge. Topics covered include dental health, eye care, sexual health, financial health, infant massage, infant sleep, infant feeding, vaccinations, car seat safety, infant and child safety around the home, summer safety, infant CPR and choking, infant development, speech and language, literacy, local resources, parental health and wellbeing, positive parenting, birth control and much more.

Born Healthy is grateful for the support from the Ladysmith Health Care Auxiliary, which donates baby layettes to all our families. We are also grateful for the food bank, without which we wouldn't be able to offer a weekly meal.

“

I am so grateful I was able to attend the Born Healthy Program through the LRCA with both of my babies. I didn't know many other parents with babies when I had my first child and felt quite isolated and lonely. I met other parents and felt a sense of connection with the community that I had never experienced before. I have learned a lot of information and gained skills through the program, which have made me feel more confident and empowered as a parent. Born Healthy is an incredible resource that positively impacts our community by supporting parents in raising healthy, happy babies. I wish every parent and caregiver could have access to a program like this!"



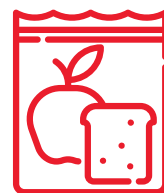
45

adults and their babies
attended **35 times** for a
total of **209 visits**



19

local professionals
presented



70+

take home meals
given out

439

volunteer hours
by **7 community**
members



279 engaged members in
our private Facebook group

Adventures in Early Literacy

Adventures in Early Literacy continues to experience exponential growth and ongoing success with the Storybook Walk at Kinsmen (A.K.A) Brown Drive Park.

With the help of community partners, the project was initially erected in January of 2021 when the COVID pandemic was still in full swing. It was designed to get families outside, exercising in the fresh air, and connecting with each other, all while reading a book. It was a safe alternative to an indoor family literacy program, and it was intended to last 24 weeks. And yet, almost 3 years later, the Storybook Walk continues to thrive, attracting the footprints of readers from all over the island and beyond.

School groups, daycares, families, seniors and more flock to the park to read a book that has been deconstructed and placed into signs along a pathway. Each sign also invites the readers to answer a question pertaining to the story as well as the opportunity to engage with a physical literacy prompt to get them moving in a fun and imaginative way to the next sign. It has proven to be an exciting and worthwhile adventure for its participants.

Adventures in Early Literacy has also held events at the park inviting families to be part of a special day to celebrate the book's theme. Local authors have been showcased and young artist have had the opportunity to display their work with the public. Some of the organizations involved in these events include LaFF, PacificCare, Childcare Resource and Referral, Ladysmith Parks Recreation and Culture and School District 68.



In addition to events, and as an extension to the Storybook Walk, Adventures in Early Literacy has also given away free craft kits to coincide with the theme of the books.

Adventures in Early Literacy has been blazing a trail beyond the park. Community relations and partnerships have been a key element to this program and as such have provided opportunities to create pop up Storybook Walks. In June, and thanks to the Ladysmith Maritime Society, readers had the chance to hunt for pages of a book at the Ladysmith Community Marina Pirate Days celebration. In December and back by popular demand, readers had the opportunity to enjoy four different book (one per week) on the special Holiday-themed Storybook Stroll where for the second year in a row, readers followed maps to find the story pages in downtown windows. With sponsorship from PacificCare, Childcare Resource and Referral, School District 68 and VIHA, free books were given away via a draw as well as on the street to families participating in the stroll.

Adventures in Early Literacy continues to work with The Town of Ladysmith, Ladysmith Rotary, LaFF, Ladysmith Arts Council, Vancouver Island Region Library, School District 68, Ladysmith Maritime Society, Ladysmith Downtown Business Association and the Festival of Lights to create a unique, dynamic and high-quality program that engages young and old readers alike. Adventures indeed.



Over 1000 **people** (parents and children) read the books

Without the ability to track participants, it's impossible to accurately quantify how many people have enjoyed the Storybook Walk (and its spinoffs in the last year).

School groups, families, grandparents, caregivers, daycares, and people without children have all attended the Storybook Walk. It's fair to say over one thousand people have had a reading adventure at least once at the Storybook Walk in the last year. Many of whom have started to make the Holiday Storybook Stroll a yearly Christmas tradition.



Comments from the Community:

“

This program deserves every penny! You continue to enrich the lives of children and their parents in Ladysmith. Instilling a love for reading is a gift. Doing that by getting children outside interacting with their community is a valuable bonus. Ladysmith is lucky to have you.”

“

Great job. This town has you as its YOUNG READERS ANGEL”

“

My granddaughter loves the Story Book walk!”

Mother Goose

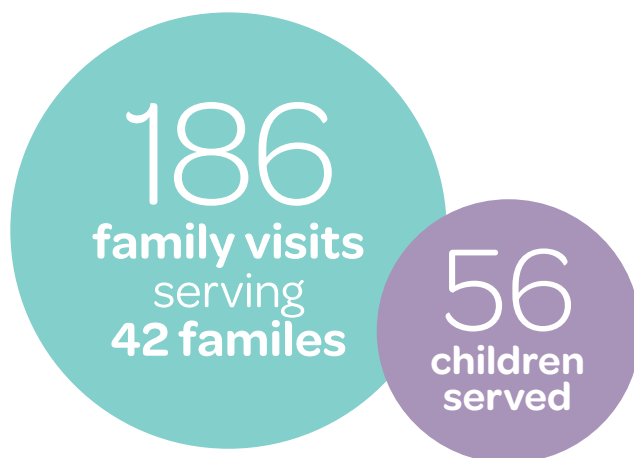
Ladysmith Mother Goose runs six sessions a year. Two in the spring, two in the fall, and two in the winter. Each session accommodates up to 8 caregivers with children. Caregivers are provided an opportunity to attend on a registered drop-in basis; attendees join the 'Ladysmith Mother Goose' Facebook group, then mark 'attending' when a weekly event is posted. Those without Facebook are able to contact the coordinator personally to RSVP.

Ladysmith's parent child Mother Goose program is a group experience for caregivers and children ages zero to 5. Caregivers participate with their children sharing rhymes, songs, and movement. The program creates valuable community connections for those caring for young children. The focus being on caregiver child interaction, gaining skills and confidence that enable the caregivers to create healthy habits during the children's crucial early years. The songs chosen build early language skills, rhythm, and foster the child's growing gross and fine motor skills.

After the events that transpired over the previous few years, which lead to remote online programming, April 2022 brought the program back in real life. This was a very exciting time as many of the toddlers who had been born during the hiatus had not been physically socialized with other children. It was a noticeably unique experience when the young ones were able to reach out and touch each other in real life. The in-person programming was well received by caregivers as well, who had for years been the main, or only source of in-person interaction for the children in their care.

Facilitators assure a laid-back space where families are encouraged to be themselves. And assured that sometimes making it out of the house with a small child is a 'win' on its own! Newcomers are always welcome, both word of mouth, and the LRCA's Born Healthy program, is the main source of new attendees. Our program is free of charge to all attendees, with a suggested yearly donation of twenty dollars upon registration.

Creating community is a valuable asset for both the children and caregivers providing socialization and an opportunity to have continued contact with the Mother Goose facilitator.



48 sessions

8 sessions
in each series

6 Series:

2 Spring (am/pm)

2 Fall (am/pm)

2 Winter (am/pm)



Seniors Support Services

LRCA seniors' office provided advocacy, information, education, support, and a willing ear to 354 seniors, their family and/or friends this year. This number represents an increase in seniors seeking help or information.

Seniors were assisted with government documents concerning benefits (GIS, SAFER, HAFI), housing problems, information about referrals, supports available in the community and provided with a place to vent anger, frustration, and grief. Without the programs provided by the LRCA, many of our seniors would "feel lost" and have great difficulties with government forms and all the documents that are more easily accessed online.

The senior's office programs also helped seniors with transportation, income tax, grocery shopping, educational sessions, wellness phone checks, cell phones, tablets & laptops instruction, yards and gardens, and a weekly Seniors Coffee Drop-in for socialization.



286 students
helped **49 seniors** in our
Students Helping Seniors
summer program

2 volunteers spent
36 hours checking on
24 seniors by phone

Comments from seniors
include the words:

*"grateful, glad, happy
and appreciate"*

928

grocery phone
orders taken by
6 49th Parallel
volunteers

133 seniors received **medical rides** from **5 volunteers**

551 seniors **income taxes** completed by **4 volunteers**

8 volunteers helped with **information sessions** for **91 seniors**

3 volunteers helped **25 seniors** with instruction for **tablets** and **other electronics**

2 volunteers spent an average of **10 hours per month** supporting
our **Coffee Drop-in Program** for up to **40 seniors per month**

Counselling Services

The post-pandemic brought to the service an increased number of clients expressing difficulties with intimate relationships and parenting as well as the normal issues with anxiety and depression. In addition, although statistics are limited to the latter three months of the budget year, the age range has decreased substantially and rests at an average of 45.8 years over 15 clients.

Over the year, we were fortunate to retain a Clinical Supervisor and each counsellor receives at least one monthly supervisory session; this is working very well. We have introduced the short term, solution based model and professional development workshops are organized for the Fall to solidify the education of this model for all our counsellors.



435
counselling
hours provided
to **33 clients**

Victim Support Services

Ladysmith Victim Services Program (Ladysmith VS) provides 24/7 on-call and in-office crisis/trauma support to the communities of Ladysmith, Cedar, Cassidy, Stz'uminus, Thetis Island, Penelakut Island, Saltair, and Chemainus.

Our small but mighty victim service team; includes:

- Our VS manager/case worker/on-call responder – has worked with the Ladysmith VS program for more than three years.
- A new casual case worker/ on-call responder; and
- Our Victim Services Volunteer who has been volunteering with VC for 13 years as the most amazing victim services volunteer.

The team works together with RCMP officers, schools, and community members to respond to the needs of those who have experienced a trauma, been the victim of crime, lost a loved one, or are in crisis.

The team is called in to provide trauma/crisis intervention, follow up support and assistance with accessing supports and resources, such as counselling, groups, mental health, justice system assistance, grief and loss.

In addition, VS workers will work with victims as they navigate through the justice system; providing court updates, explaining the criminal justice system, and accompanying victims when they are called to testify.

The Ladysmith Victim Service workers, work hard to advocate for victims and members of the community that need help during some of the most difficult times in their life. Victim Services also along side RCMP officers to assist them in best meeting the needs of the community they protect. Ladysmith VS is available to anyone from who may feel they or a loved one requires support, anyone can refer but the large majority of referrals come from the police officers through their interaction with the public.



We are a compassionate team that works hard supporting victims; ensuring the rights of victims are upheld; and individuals feel supported during their most difficult times."

VS Manager

272 new client referrals

1,595 hours of victim service

81 hours of volunteer work

218 incidents requiring Victim Services support

Victim Services attended more than **15 on-scene support requests**, including **13 after-hours, on-scene emergencies** for a total of **35 hours of crisis support**

Restorative Justice

During this fiscal year our Restorative Justice services continued with curriculum roll-out at Ladysmith Senior Secondary, following an 8-week pilot project the previous year. This involved 6-week circle dialog processes for all grade 9 Humanities students, involving topics related to what causes harm and conflict and how harm can be prevented or repaired, thus drawing on restorative justice practices, philosophies, and principles.

Along with our work at the school, we continued to offer supports to the RCMP and Victim Services and our own Youth and Family Services team.

Approximately
120 youth
were involved in our
school project

Community
Building

Community
Dialog Session

Connection
Circles

Circles in
Schools

Addressing
Harm and
Conflict

Forums/Circles

Mediation

Healing Circles

Intensive
Support

Addressing
Root Causes

Re-integration

Donors and Partners

The LRCA gratefully recognizes financial support from our Funders. Without their support, our work would not be possible. *We hope we haven't missed anyone.*

49th Parallel Grocery store	Home Hardware	Nowik Mortgage Bikes for Kids
BC Gaming	Island Savings Chemainus	Old English Car Club – Central Island Branch
BGC	Kinsmen Club of Ladysmith	Pacific Sport
BC Housing	Kiwi Cove Garden	Panago Pizza Ladysmith
BC Ministry of Children & Family Development	Ladysmith Arts Council	Peace Love and Joy singing group.
BC Ministry of Public Safety and Solicitor General	Ladysmith Brass Band	Public Health agency (Born Healthy)
Bejeweled Beading	Ladysmith Downtown Business Association	RCMP
Beyond the Usual	Ladysmith Family and Friends	Remax
Budget Blinds	Ladysmith Festival of Lights	Rhythm Dance Performing Co.
Canada Summer Jobs	Ladysmith Fire Hall	Saltair Association for Local Teamwork
Cowichan Housing Association	Ladysmith and District Credit Union	Save-On Foods
Cowichan Women's Health Collective	Ladysmith Rotary Club	Social Planning Cowichan
Cowichan Valley Hospice Society	Ladysmith Health Care Auxiliary	Spuzzum Contracting Ltd.
Chemainus District Chamber of Commerce	Ladysmith Maritime Society	Vancouver Island Regional Library
CMHC	Ladysmith Parks Recreation and Culture (YOUth Ladysmith)	Steelworkers Humanity Fund
Community Volunteer Income Tax Program Grant	Ladysmith Visitor Centre	Stz'minus First Nation
David Stalker Excavating	Ladysmith Early Years Partnership "LEYP" (Childcare Resources and Referrals, Pacific Care)	School District 68 Nanaimo-Ladysmith
Den's Ladysmith Collision Centre Inc	Little Otters Den	Tim Hortons, Ladysmith
Fishing for Fun	Loaves and Fishes	Toys Toques and Toiletries
Four-One-One Apparel	Mid Island Consumer Co-op	Town of Ladysmith
Food Banks BC	Mischa Weiz Foundation	Umbrella Welding & Mechanical
Freemason's, Ladysmith	Nanaimo Foundation	United Way
Great Canadian Dollar Store, Ladysmith/Chemainus	Nanaimo Brain Injury Society	Victoria Corvette Club
Harmac Pacific	New Horizons for Seniors Program (NHSP)	Western Forest Products
		Yellow Point Farms

We would also like to thank the hundreds of individual donors and supporters that continue to generously give to the LRCA.



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LADYSMITH RESOURCES CENTRE ASSOCIATION

Heart on the Hill